

**PERSONAL AND BIOGRAPHICAL PROFILES OF THE DIRECTORS PROPOSED
FOR APPOINTMENT OR REELECTION**

1. MR. JOSÉ IGNACIO GOIRIGOLZARRI TELLAECHÉ

a) Professional and biographical profile

- Born on 4th February 1954 in Bilbao.
- B.Sc. in Economics and Business Studies from Deusto University. Finance and Strategic Planning from University of Leeds. Chairman of Bankia and Banco Financiero y de Ahorros since 9th May 2012. He has been General Manager at BBV and member of its Executive Committee, in charge of Commercial Banking in Spain and Latin American operations. He was responsible for Retail Banking at BBVA and Chief Executive Officer of the entity until 2009.

b) Directorships held in other companies

Name of the company	Post
BANKIA, S.A.	Chairman
BANCO FINANCIERO Y DE AHORROS, S.A.	Chairman (Personal Representative of the FROB)
CECA	Vice-Chairman
CECABANK	Vice-Chairman

c) Type of directorship

Nominee director proposed by BANCO FINANCIERO Y DE AHORROS, S.A.

d) Dates appointed to the Board

First appointment: 26th July 2012.

e) Shares in the company and share options held

Mr. Goirigolzarri owns 100 shares in the company and does not have any share options.

2. **MR. MANUEL LAGARES GÓMEZ-ABASCAL**

a) Professional and biographical profile

- Born on 23rd December 1970 in Madrid.
- B.Sc. in Economics and Business Studies from Comillas Pontifical University (ICADE), State Tax Inspector, State Audit Inspector and Master's Degree in Public Finance and Taxation from the University of Alcalá de Henares. He has been Chief Executive Officer of the Neinver Group and Executive Chairman of IRUS Property Retail Property Fund. He is Director of Affiliate Companies of the BFA-Bankia Group, Vice-Chairman of Indra and Member of the Board of International Consolidated Airlines Group, S.A. and Iberdrola, among other companies.

b) Directorships held in other companies

Name of the company	Post
INTERNATIONAL CONSOLIDATED AIRLINES GROUP, S.A.	Director
IBERDROLA, S.A.	Director
GLOBALVIA INFRAESTRUCTURAS, S.A.	Director
INDRA SISTEMAS	Director (Personal Rep.)
AHORRO CORPORACIÓN S.A.	Director (Personal Rep.)

c) Type of directorship

Nominee director proposed by BANCO FINANCIERO Y DE AHORROS, S.A.

d) Dates appointed to the Board

First appointment: 26th July 2012.

e) Shares in the company and share options held

Mr. Lagares owns 100 shares in the company and does not have any share options.

3. **MR. ESTEBAN PEDRAYES LARRAURI**

a) Professional and biographical profile

- Member of the Board of Directors as well as of the Steering Committee of MAPFRE, S.A. and Corporate General Manager for Strategy and Development.
- Born on 29th October 1961 in Barakaldo (Vizcaya).
- Senior Management Program (PADE) in Lisbon AESE-IESE (University of Navarra). He has spent his entire professional career at MAPFRE, where he has held several senior executive positions since he joined the company in 1985.
- He was also Secretary of the Management Board of the Portuguese Association of Insurers (APS 2002-2004) and member of the Management Committee of the Spanish-Portuguese Chamber of Commerce and Industry (CCILE 2001-2004).

b) Directorships held in other companies

Name of the company	Post
MAPFRE FAMILIAR	Member
MAPFRE INVERSIÓN SV	Member

c) Type of directorship

Executive director.

d) Dates appointed to the Board

First appointment: 9th May 2012.

e) Shares in the company and share options held

Mr. Pedrayes owns 78,843 shares in the company and does not have any share options.

4.- **MS. ADRIANA CASADEMONT I RUHÍ**

a) Professional and biographical profile

- Born on 21st September 1958 in Girona.
- B.Sc. in Business Science from the Autónoma University in Barcelona, Diploma in Communication and Public Relations from the University of Girona and Master's Degree in Strategic Marketing from ESADE. She holds several senior representative and management positions in companies in the food and agriculture sector as well as in educational institutions.

b) Directorships held in other companies

Name of the company	Post
CASADEMONT, S.A.	Chairman

c) Type of directorship

Independent director.

d) Dates appointed to the Board

The first appointment will be effective on 9th March 2013.

e) Shares in the company and share options held

Ms. Casademont does not own any direct or indirect shares in the company or share options.

5.- **MR. RAFAEL CASAS GUTIÉRREZ**

a) Professional and biographical profile

- Born on 26th April 1954 in Fonelas (Granada).
- Studies in Trade (Holy Family Academy in Barcelona) and Technical Drawing (Vocational Training Institute in Barcelona).
- First Vice-Chairman of the International Insurance Division and member of the Management Committee of the Spain and Portugal Insurance Division.

b) Directorships held in other companies

Name of the company	Post
MAPFRE AMÉRICA	Chairman & CEO
MAPFRE ASISTENCIA	Member
MAPFRE GLOBAL RISKS	Member
MAPFRE INTERNACIONAL	Member
MAPFRE RE	Member
MAPFRE INVERSIÓN SV	Member
MAPFRE BRASIL	Member
MAPFRE DOMINICANA	Member
MAPFRE BHD	Member
MAPFRE ATLAS	Member

c) Type of directorship

Executive director.

d) Dates appointed to the Board

The first appointment will be effective on 9th March 2013.

e) Shares in the company and share options held

Mr. Casas directly owns 82,231 shares in the company and does not have any indirect shares or share options in the company.